

EQUAL EMPLOYMENT OPPORTUNITY & PROHIBITED DISCRIMINATION AND HARASSMENT

The University of Tennessee provides equal access to employment opportunities and prohibits discrimination and harassment in its programs and activities in accordance with state and federal law (e.g., Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972).

The Office of Investigation & Resolution (OIR), as the central investigation unit on campus, receives inquiries, complaints, and reports concerning discrimination and harassment, including based on race, color, national origin, religion, sex, disability, age, veteran status, and other characteristics protected by federal or state law or campus policy.

Office of Investigation & Resolution

216 Business Incubator Building
2450 E J. Chapman Drive
Knoxville, Tennessee 37996
Phone: 865-974-0717
Email: investigations@utk.edu
oir.utk.edu



THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

OFFICE OF
INVESTIGATION & RESOLUTION

OIR INVESTIGATIONS

Students, employees, and third-party individuals can report suspected violations of the following campus policies to OIR:¹

[HR0220: Equal Employment Opportunity](#)

[HR0280: Sexual Harassment & Other Discriminatory Harassment](#)

[HR0585: Mandatory Reporting \(in part\)](#)

[GE0005: Antidiscrimination Policy Implementing T.C.A. § 49-50-1802](#)

[UTK Faculty Handbook \(Section 2.2.6\)](#)

[Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking](#)

Note: OIR recommends the Office of Title IX as the primary contact for questions or reports under the Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking.

MANDATORY REPORTING

Employees (including student employees) can fulfill their Mandatory Reporter responsibilities under General Policy 0005 ([GE0005](#)), **Antidiscrimination Policy Implementing Tennessee Code Annotated § 49-50-1802**, by completing OIR's [Mandatory Reporter](#) form.

LEARN MORE

Visit oir.utk.edu to:

- Learn about OIR investigations, non-investigatory assistance, and available resolution options
- Download OIR's procedures
- Find campus resources for care and support
- Review UTK's [Title VI Commitment](#)
- Make a Mandatory Report (under [GE0005](#))

¹ Changes to University policy or applicable law (including binding legal precedent) may impact the policies within OIR's scope of work. Please see [Covered Policies | Office of Investigation and Resolution](#) for the most up-to-date list of policies within OIR's jurisdiction.